

## Explanation of Ozo Requirements

- **Group Childcare Setting (25 hours)** - caring for 5 or more non-familial related individuals

- Examples include

- Babysitting (*for 5 or more non-familial related individuals*)
- A daycare setting
- Summer day camp
- Winter day camp (contact local community centers)
- Sports or music clinics
- Holiday or weekend programming for elementary students
- Coaching sports, dance, drama teams, etc.

- **Responsible Work Experience (paid or volunteer - 100 hours).** These hours may be group or private child care setting, other paid employment or consistent volunteer work.

*\*Note: Both Community Service done during one's B'yachad summer and 25 hours of required group childcare (listed above) does not count.*

*\*Note: Tutoring Bar/Bat Mitzvah students or Judaic studies counts towards responsible work/volunteer experience, not ongoing Jewish Education (see info re: education below).*

- Examples of private childcare

- One-on-one tutoring (secular or religious)
- Babysitting

- **Currently active in one school/religious group, club, or team**

*\*Note: Active in a religious group or club (USY/NFTY/NCSY/BBYO, etc) does not count towards the requirement of "ongoing Jewish education."*

- **Currently involved in ongoing Jewish education** - Applicants must be involved in a year-long, personally meaningful educational course. Our intention is to build a habit of pursuing life-long Judaic learning, which is an important attribute of a Herzl Camp staff member and a literate participant in Jewish life. As an emerging adult, we are looking to you to find an educational experience that works best for your learning style and schedule.

*\*Note: If anyone has doubt that what they are planning on attending would be approved, please send any curriculum/syllabus to [Simcha@herzlcamp.org](mailto:Simcha@herzlcamp.org) for review.*

- Examples include

- Supplemental School such as a Hebrew High School

- Synagogue Programming
  - Abraham Joshua Heschel Scholars Program
  - Age directed programs through one's synagogue
  - One-on-one learning with one's Rabbi/Cantor/Educational Director/Youth Movement Director (*Must provide curriculum/syllabus to Simcha*)
- **American Red Cross CPR (Both Adult/Child)/First Aid/AED Certification)**

*\*Note: Herzl Camp prefers applicants receive an American Red Cross (ARC) certification. Classes can be found on the American Red Cross [website](#) or by searching the internet for a third party vendor accredited by the ARC. If this is not accessible in your area, please contact us.*

**\*\*\*Should your child require modifications (i.e. IEP, 504 Plan, etc), please contact us for an individual consultation.\*\*\***