

HERZL CAMP

Ozo Agreement

I, _____, will strive to be an exemplary Ozo.

I will live up to the Ozo Program's best traditions and I will leave this program better than I found it. I will not in any way cause someone else to fall short of Herzl Camp's expectations.

To uphold this agreement, I am making the following commitments to Herzl Camp:

Initial each:

- _____ I will follow Herzl Camp rules at camp and in the off-season.
- _____ I will not hurt anyone, either physically or with my words or actions.
- _____ I will not create or participate in unsafe, illegal or destructive activities and/or situations with my words or actions.
- _____ I will report any unsafe, illegal, risky, or destructive actions, situations, or behaviors that I am aware of.
- _____ I will represent Herzl Camp positively in words and action, online, and in person.
- _____ I will remain sober all summer, in and out of camp
- _____ I will be a dugma (example) for campers and my fellow Ozrim.
- _____ I will be someone everyone can trust.
- _____ I will treat campers, staff and my fellow Ozrim with respect.
- _____ I will place the campers' safety and camp experience first.
- _____ I will interpret the rules, policies, and traditions of Herzl Camp for campers.
- _____ I will cheerfully follow directions by counselors and staff.
- _____ I will be helpful to campers, staff and my fellow Ozrim in my trzif, chugim, activities and at meals.
- _____ I will bring ruach and warmth to all my daily activities and responsibilities.
- _____ I will strive to do my best in all areas of work and responsibility, treating all equally.
- _____ I will seek help when I am unsure what to do.
- _____ I will be on time and participate fully in all activities and trainings.
- _____ I understand that to be successful as an Ozo, I must have an interest in, concern for, and ability to work with and understand children.

Initial each:

- _____ I understand that Herzl Camp expects me to be an exemplary Ozo at all times.
- _____ I understand that breaking any of the above commitments will likely result in my removal from the program.
- _____ I understand that if I cause anyone else to fall short of Herzl Camp's expectations, it will be treated as though I myself fell short of that same expectation.
- _____ I understand that completion of the Ozo Program does not guarantee that I will be hired as a staff member at Herzl Camp.

Ozo Applicant Signature: _____ Date: _____

Parent/Guardian signature: _____

